

What does sexual harassment at work look like?

- Deliberate verbal comments of a sexual nature, suggestive remarks, ridicule and offensive jokes.
- Physical contact such as sexual assault, touching, pinching, patting, hugging and brushing against another person's body.
- A display of offensive or erotic pictures.
- Sexual teasing, practical jokes, sexual name-calling or 'stirring'.
- Sexually suggestive looks or gestures such as leering, ogling or staring.
- Unwanted requests of a sexual nature.
- Continuous requests or pressure to develop a relationship.
- Persistent questions or comments about a person's private life, such as asking "do you have a boyfriend?"
- Considering a person's physical attributes rather than their skill or experience.
- Sexually based emails and 'text' and direct messages, this would also include messages with sexual innuendos.

We have legislation that makes sexual harassment unlawful, yet 1/3 women report being sexually harassed in the workplace.

If you are being sexually harassed, you have options. The process is about you and your choices.

You can have a confidential chat with us about the different ways we can support you. This might be legal advice. It might be other options for resolving your matter. It could be support from one of our social workers. It could mean referrals for other services and supports that can help you.

If the sexual harassment has affected you financially, we also have financial counselling available. Problems rarely happen in isolation, you may also have other things you need to talk about. We can also help with eg family law, family and domestic violence, child safety matters, and victims of crime compensation.

women's
legal
service
tasmania

1800 682 468
womenslegaltas.org.au



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Workplace Sexual Harassment Service

1800 682 468
womenslegaltas.org.au

We empower women to take control over their own lives by providing holistic, client-centred legal services, social work and financial counselling.

Contact Us

9am – 5pm weekdays

Hearing or speech difficulty? Contact us through the Australian Communication Exchange's National Relay Service. Telephone **132 544** and ask for 1800 682 468.

Speak another language? We can arrange an interpreter for you, just let us know.

Our offices are by appointment only. If you wish to make an appointment with a solicitor, social worker or financial counsellor, please call our advice line. Our helpful administration team will assist you from there.

1800 682 468

Our phone lines can get very busy, so if you do not get through, please leave a message and one of our administration team will call you back.

Social Media

We are active on Facebook, Instagram and Twitter, and use these platforms to share articles, news, updates, and law reform issues.



What We Do



1800 Telephone Line

Free, confidential legal advice for all Tasmanian Women



Community Legal Information

Free information sessions at workplaces and community organisations.



Rule of Thumb

Our podcast, exploring issues women face and how to identify and intervene in family violence situations.



Outreach

Lawyers in the community, available to give advice and support where and when it is needed.



Casework

Represent you from start to finish in your legal matter.

"We empower women to take control over their own lives by providing holistic, client-centred legal services"

Who We Are

We provide a free and confidential state-wide legal service through our offices in Hobart, Launceston and Burnie. Wherever you are in the State, we can help you with:

- **Legal advice over the phone or in a face-to face appointment.**
- **Information about your legal and non-legal options.**
- **Referral to appropriate support services.**
- **Pamphlets and other information sent out by post or email.**
- **In some circumstances we can provide ongoing legal assistance and representation.**

You can contact us about any legal issue – even if you are not sure your problem is a legal one. We can help you figure it out.

We are not a crisis service. If you are in an emergency situation, please contact Tasmania Police on 000